



**AMENDED 12/03/2012**  
**Resolution # HSRA 12-30**

### **Approval of Community Benefits Policy**

**WHEREAS**, construction of the California High Speed Rail system will create a significant number of new construction jobs.

**WHEREAS**, the Authority is committed to ensuring the communities, small businesses and residents along the corridors benefit from the California High Speed Rail system during construction.

**WHEREAS**, the Authority specifically recognizes according to the American Community Survey in 2011 about 15.9 percent of the U.S. population had income below the poverty level.

**WHEREAS**, the Authority desires to improve the socioeconomic characteristics and reduce blight in the United States by providing opportunities to disadvantaged residents to enter into sustained careers in the construction trades, and to advance these objectives by targeting construction employment and training opportunities in ways calculated; (i) to mitigate the harms caused by geographically-concentrated poverty, (ii) to fight unemployment and underemployment in vulnerable populations and neighborhoods, including under-represented populations, populations with employment barriers, (iii) to enable workers to earn wages that will assist them in moving out of poverty, (iv) to provide links to career paths for vulnerable populations, and (v) to facilitate rapid completion of construction projects.

**WHEREAS**, the experience of other public agencies covering similar jurisdiction characteristics has shown that policies that contain activities which promote construction job opportunities as described benefit disadvantaged residents, veterans returning from military service and small businesses, thereby providing a means of reinvestment and improving the national economy.

**THEREFORE**, be it resolved:

1. The Board approves the Community Benefits Policy.
2. The Chief Executive Officer is hereby authorized to proceed with the implementation of the Authority's Community Benefits Policy and development of a Community Benefits Agreement for construction projects which incorporates these objectives.

Vote: 5-0  
Date: 12/06/12